

Developing Women to Serve as Role Models for Other Women

Program

Launched in 2008, the “**Women Mentoring Women**” program is offered annually by the Chattanooga Women’s Leadership Institute. The program is designed for women who are interested in, or who by virtue of their employment or position in an organization share a passion for, advancing other women in our community. During this program, participants will develop their mentoring skills enabling them to mentor and develop other female business owners and other women in the community or in their place of business.

The Women Mentoring Women program will explore issues facing business owners and members of organizations or workers in the work place, strengthen individual talents and skills needed to work more effectively and efficiently, and provide participants with the tools needed to develop co-workers and protégées and to provide assistance to other business owners. The program provides many opportunities for networking as participants meet regularly and hear from a variety of women leaders in the community and in prominent positions in the Chattanooga workforce.

Women’s Leadership Institute
P.O. Box 4363
Chattanooga, TN 37405
Phone (423) 266-0382
www.cwli.org

WOMEN MENTORING WOMEN

Fall, 2010

**A Program Sponsored by the
Chattanooga Women’s
Leadership Institute**



Developing Women to Serve as Role Models for Other Women

Women today want to have women role models they can turn to for advice, counsel and encouragement - and who can provide a critical connection within their respective businesses and organizations. This “connectedness” is an important element in the retention of women in business and in organizations. In order to build a critical mass of women as business owners, community leaders and in prominent positions in our community’s workforce, women who currently serve as business owners and civic or business leaders have an opportunity to develop the future. This program can help shape that future.

Nomination and Application Process:

A maximum of 15 women have the opportunity to participate in the program each year. Applications / nominations for the 2009 class may be submitted by an individual, company or organization. To apply or to nominate a candidate, print the application form at <http://www.cwli.org> and send the completed form along with a letter of recommendation by August 16, 2010 to Women's Leadership Institute at P.O. Box 4363, Chattanooga, TN 37405 or by email to CWLI.director@gmail.com.

Criteria for selection of participants will include level of interest in mentoring, background, relevant experience and degree of commitment to apply the skills learned in the program to benefit a fellow employee, organization member or business owner.

Sample Topics to be Addressed:

- Leading Teams To Work More Effectively
- Tips for Communicating in Business Settings
- Teaching Mentees to Market Themselves
- How to Use Power / Influence / Authority



Tuition and Dates:

Tuition for the Women Mentoring Women program is \$400 for each participant and is payable by August 23, 2010. Tuition may be paid by the participant's employer or sponsoring organization, but the participant is personally required to pay the first \$40 of the tuition. Chattanooga Women's Leadership Institute has limited financial assistance available for individuals who demonstrate a need.

The program offers a comprehensive development of mentoring skills. Consequently, it requires a serious commitment of time and energy. Attendance at all sessions of the program is mandatory except in the case of illness or personal emergency. Classes will take place on the following Fridays in Conference Room 1F at Unum from 11:00 a.m. - 1:00 p.m.:

August 27	October 29
September 17	November 12
October 1	January 14
October 15	January 28

Previous Presenters:

Kim White	President, RiverCity Company
Carol Newton	CFO, Memorial Health Care System
Shawn Kurrelmeier-Lee	Executive Director, Hamilton County's "Read 20" Program
Dr. Vicki Petzko	UTC Professor, Educational Leadership
Ronna Renee Jackson	Asst. V.P., IT - Product Development, Unum
Sharon Gilley	Well Worth It
Ronelle Sellers	Southside Creative Group
Marj Flemming	Owner of Launch Point Partnership
Beverlee Bartley	Lattimore, Black, Morgan & Cain

What Previous Participants Say:

- I got the opportunity to learn about myself as I was learning how to mentor other women in the work place
- This program provided me with a chance to meet some exceptional professional women and I will certainly use everything I learned here
- This program has helped me be more focused on mentoring others and how important that is for women